



Name: Dr. Michael Pistauer

Occupation: Chief Financial Officer of Montana Aerospace AG and entrepreneur

Place of residence: Vienna, Austria

Year of birth: 1969

Nationality: Austrian

Professional background:

Since 2020	Chief Financial Officer Montana Aerospace AG, Switzerland, including various functions at Group companies
2016 to 2018	CFO of VARTA AKTIENGESELLSCHAFT**, Germany
2013 - 2014	Member of the Management Board of Mezzanin Finanzierungs AG, Austria
2012 - 2016	Member of the Management Board of EK Mittelstandsfinanzierungs AG, Austria
2007 - 2016	Management and administration of various companies
2005 - 2007	Member of the Management Board of INKU AG, Austria
Since 2004	Formation of numerous companies including PI Beteiligungs- und Unternehmensberatungsgesellschaft mbH, SNews GmbH and others
2002 - 2004	CFO of Jowood Entertainment AG**, Austria
1997 - 2002	Employment at Arthur Andersen and later Managing Director of Arthur Andersen Corporate Finance GmbH, Austria
1992 - 1997	Member of the Executive Board of the DGM (German Association for SME consulting), a company of the Deutsche Bank Group, Germany

Education:

1997	Doctorate (Dr. rer. soc. oec.), Vienna University of Economics and Business Administration, Austria
1987 - 1992	Studied Business Administration at the Vienna University of Economics and Business Administration, Austria

Membership in other statutory supervisory boards:

Member of the Supervisory Board of VARTA Microbattery GmbH***

Membership in comparable domestic or foreign supervisory bodies of commercial enterprises:

Alu Menziken Extrusion AG*, Switzerland (member of the Board of Directors)

Other significant secondary businesses:

SNews GmbH, Austria (Managing Director)
Communications Laboratories Telekommunikations Dienstleistungs GmbH, Austria (Managing Director)
IndustrieCapital Alpha GmbH, Austria (Managing Director)
IndustrieCapital Eins GmbH, Austria (Managing Director)
Virtus Vier Beteiligungs GmbH, Austria (Managing Director)
Global Equity Partners Beteiligungs-Management Deutschland GmbH, Germany (Managing Director)



VARTA

VRT Pensionen GmbH, Germany (Managing Director)

VARTA Pensions-Treuhand e.V, Germany (member of the association's Executive Board)

VARTA Consumer Pensions-Treuhand e.V., Germany (member of the association's Executive Board)

Corsus Immobilien GmbH, Austria (Managing Director)

Saltus Immobilien GmbH, Austria (Managing Director)

IC IndustrieCapital Immobilien GmbH, Austria (Managing Director)

Albona Private Foundation, Austria (Executive Board)

Disclosures pursuant to Recommendation C.13 of the German Corporate Governance Code (DCGK):

Dr. Pistauer is a member of the Supervisory Board of VARTA Microbattery GmbH, a subsidiary of VARTA AG. Dr. Pistauer is also a member of the Executive Board of two VARTA pension associations.

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***Group company of VARTA AKTIENGESELLSCHAFT